

Inclusive Excellence Task Force Subcommittee on Holistic Admissions
UIC College of Applied Health Sciences
Cross-departmental recommendations
March 9, 2022

1. *Seek opportunities for a holistic approach in our different admissions processes*
 - a. Exemplified by OT's Holistic Admissions Process
 - b. Reviewing the different benchmarks and cutoff scores utilized in the applications process
 - c. Considerations for either adjusting cutoff scores or eliminating other expectations that may be barriers for prospective applicants (GRE)
 - d. Reserving spots for students with "unique qualifications"
 - e. Reserving spots in graduate programs for UIC undergrads, CPS, City Colleges, GPPA, etc.

2. *Increase outreach and marketing to communities of underrepresented populations to strengthen the diversity within our applicant pool*
 - a. Build upon existing relationships and networks, such as the bridge between our undergraduate and graduate programs
 - b. Building relationships with neighboring communities, proximal to UIC
 - c. Consideration of funding for scholarships for underrepresented and diverse applicants- funds sit at the departmental level
 - d. Consideration of finding other means of attracting minority students into our programs, not just financial
 - i. focus on community outreach
 - ii. addressing issues of social justice

3. *Supporting not only prospective applicants from underrepresented populations, but also supporting and encouraging our current student body and retaining students from these populations*
 - a. Departmental scholarships for underrepresented students
 - b. Providing resources for students seeking research in DEI
 - c. Seeking alumni from underrepresented populations to serve as faculty, adjunct faculty, or mentors for the current student body

Questions, comments? Contact Leonard Arguelles at largue2@uic.edu.